

Publication Date: January 2026

Commitment to Achieving Net Zero:

Spacelabs Healthcare (UK) is committed to achieving Net Zero emissions by 2045. The UK government target is 2050, however the Scottish government has set a target of 2045. Spacelabs Healthcare Ltd is adopting the more aggressive of these goals.

Baseline Emissions Footprint:

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1st July 2022 to 30th June 2023 (FY23)		
FY23 is the first year we calculated and reported emissions from the Scope 1 – 3 elements below, therefore FY23 is the baseline year for our Carbon Reduction Plan.		
Our carbon emissions are calculated using an operational control approach as described in the GHG Protocol. Further, we have utilized the best available methods for calculating emissions which may vary depending on the scope and emission category.		
As this is now our third year collecting and calculating this data, the quality of our data is expected to continue improving as our data collection and emissions calculation methodologies mature over time.		
Baseline year (FY23) emissions:		FY25 emission
Emissions Source	Total Emissions (tCO2e)	Total Emissions (tCO2e)
Scope 1	33.52	26.46
Vehicle Fleet (internal combustion engine)	1.34	0.27
Natural Gas (heating)	32.18	26.19
Scope 2	33.52	28.75
Electricity (location-based)	33.52	28.75
Scope 3	273.29	234.48
Upstream transportation and distribution	160.62	124.03
Waste generated in operations	0.09	0.12
Business travel	77.59	80.97
Employee commuting	34.99	29.36

Downstream transportation and distribution	0*	0*
Total Emissions	340.33	289.69

* We are reporting zero (0) for downstream transportation and distribution because Spacelabs charges the cost of our shipping to the Customer and therefore the emissions for the shipping of our products are covered within our Upstream transportation and distribution.

Current Emissions Reporting:

Spacelabs Healthcare (UK) has previously reported GHG emissions our Baseline year was from 1 July 2022 to 30th June 2023. Our current emissions to be reported will be from 1st July 2024 to 30th June 2025.

Reporting Year: 1st July 2024 to 30th June 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	26.43
Scope 2	28.75
Scope 3 (Included Sources)	234.48
Total Emissions	289.69

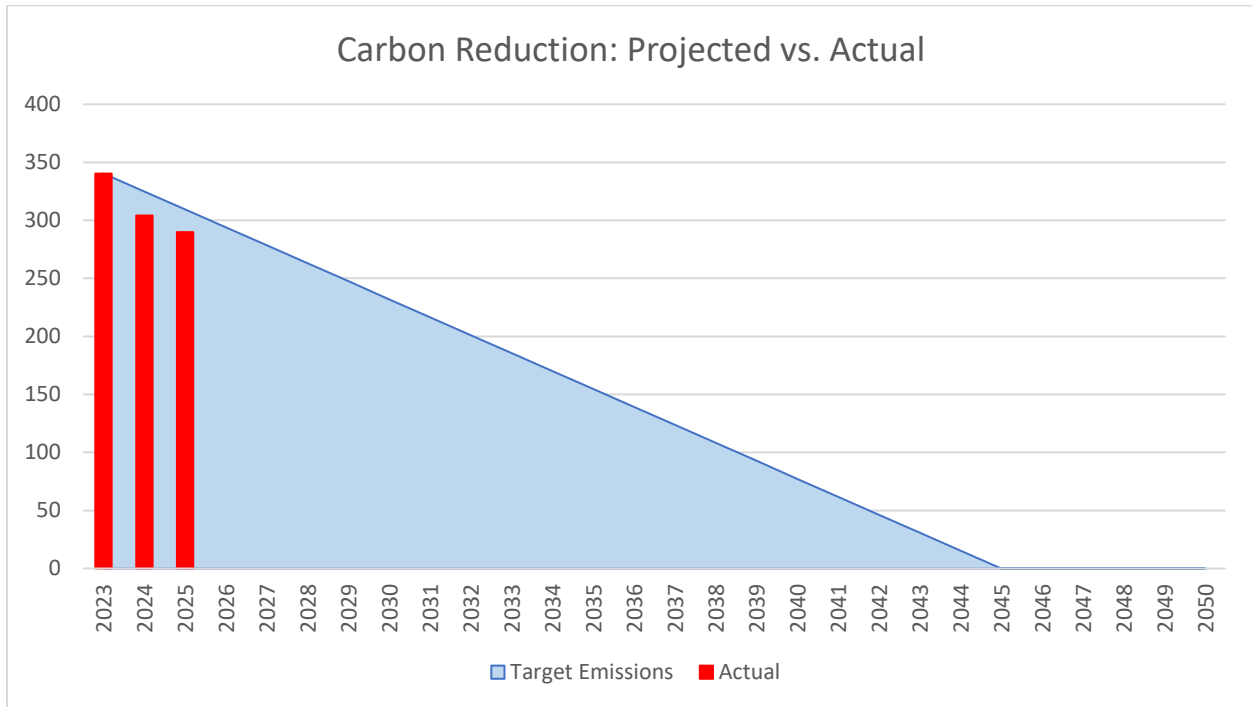
Emissions Reduction Targets:

We are committed to becoming Net Zero by 2045 across our operations and supply chain, with 2030 near-term goals. In order to reach our goal of achieving Net Zero, we have adopted the following carbon reduction targets:

- Operate a fully plug-in hybrid/electric vehicles fleet
- Source 100% renewable electricity for our buildings
- Reduce business travel by 30%
- Require 50% of our global suppliers to adopt a science-based target by 2030
- Invest in certified, market solutions for emissions we cannot eliminate

We project that carbon emissions will decrease over the next five years to 277.31 tCO₂e by 2028. This is a reduction of 19%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects:

The following environmental management measures and projects were implemented by the 2025 data.

The carbon emission reduction achieved by these schemes equated to 15.47 tCO₂e, a 5% reduction against the FY2024 data.

- Promote Remote Work: Allowing employees to work from home, even part-time, will reduce the carbon emissions associated with commuting
- Encourage Green Transportation: We will encourage employees to use public transportation, carpool, bike, or walk to work.
- Encourage Sustainable Practices: Promote a culture of sustainability by encouraging employees to adopt eco-friendly habits, such as reducing water usage, turning off lights when not in use, and minimizing waste.
- Reduce Business Travel: Encourage virtual meetings and conferences to minimize the need for business travel. When travel is necessary, consider carbon offset programs.

The following environmental management measures and projects will be investigated and looked to be implemented during 2026 data.

The carbon emission reduction we hope to achieve by these schemes will equate to 11.59 tCO₂e, a 4% reduction against the FY2025 data.

- Building improvements: Working with the landlord to improve the energy efficiency of the building. Looking at measures to improve the energy performance.
- Edinburgh Office Move: Our Edinburgh office will be moving to a new location which:
 - Grade 'A' EPC
 - 100% renewable energy contract secured with the effect that the building is net zero carbon in Operation.
- Conduct an energy review to identify inefficiencies.
- Conduct a waste review to identify inefficiencies

In the future we hope to implement further measures such as:

- Sourcing 100% renewable energy.
- Eliminating the use of combustion engine vehicles for our in-house fleet.
- Achieving ISO14001 certification at our UK locations.
- Implement a travel policy that balances sustainability with employee experience and cost.
- Implement a supplier carbon reduction policy to ensure our key suppliers have a plan to achieve Net Zero.

Declaration and Sign Off:

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

Our URL Link for our plan can be found via:

<https://spacelabshealthcare.com/about-us/quality-sustainability/>


¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

This Carbon Reduction Plan has been reviewed and signed off by the senior management official at Spacelabs Healthcare - UK.

Signed on behalf of Spacelabs Healthcare:



Date 30 January 2026

Rob Lines

UK Managing Director & EMEA Finance Director