

Conflict Minerals Policy Statement

We are committed to complying with Section 1502 of the United States Wall Street Reform and Consumer Protection Act, also known as the U.S. Dodd-Frank Act. Minerals such as gold, tin, tantalum, and tungsten (“Conflict Minerals”), have been associated with financing regional violence and an ongoing civil war in the Democratic Republic of Congo (DRC) and its adjacent countries.

As a global manufacturer and distributor of specialized electronic systems and components for critical applications, we promote the traceability of Conflict Minerals and the transparency of the supply chain. We firmly believe that our customers should be fully informed about the products they purchase. We cannot certify as to the country of origin of the minerals contained in the products manufactured by our suppliers, however we are committed to working with our customers to supply products that meet our customer’s specifications. Important information on the use of Conflict Minerals in the technology supply chain is being compiled by the Electronics Components Industry Association and the Electronics Industry Citizenship Coalition. This information may be viewed at www.eciaonline.org.

With respect to those limited aspects of our business that manufacture or contract to manufacture products that contain Conflict Minerals that are necessary to the functionality or production of the product, we are committed to sourcing materials and supplies from companies that share our values with regard to ethics and integrity, respect for human rights, and environmental responsibility. We will implement supply chain initiatives and overall corporate social responsibility and sustainability efforts that will work towards a conflict free supply chain. We are encouraging all of our suppliers to likewise support these efforts and make information on the origin of their product components easily accessible.