

California Transparency in Supply Chain Act Disclosure

OSI Systems, Inc. (“OSI Systems”) and its affiliates and subsidiaries, including the Spacelabs Healthcare companies, strongly oppose the practices of slavery and human trafficking.

Our Code of Ethics requires our employees to obey applicable employment and occupational health and safety laws. Employees who fail to comply with such requirements are subject to appropriate disciplinary action which may include termination of employment. All employees are also provided with orientation on our Code of Ethics upon hire and are also provided with periodic additional ethics training from time to time.

We also expect our suppliers to likewise strongly oppose the practices of slavery and human trafficking and that they comply with applicable employment and occupational health and safety laws. Our standard terms and conditions for the procurement of goods and services generally require conformance to applicable laws and regulations. Our supply chain management personnel are responsible for evaluating risks of slavery and human trafficking in our supply chain and conducting any related verification activities. Our supply chain management personnel may from time to time implement various measures in order to assess such risks including requiring certifications from suppliers or conducting audits which may be prearranged or unannounced. Suppliers who fail to meet our expectations are terminated.

This disclosure applies to all OSI Systems subsidiaries and affiliates that are subject to the California Transparency in Supply Chains Act.